

2022 Annual Report



People UNITED
in countries divided

Creating Friendships for Peace

www.friendships4peace.org



To Our CFP Family and Friends,

Dear Friends of CFP,

In a time of turmoil, escalating divisions, rising authoritarianism, and dangerous ideologies, CFP provides a unique opportunity for teens living in some of the world's most tumultuous regions. The CFP model places teens from opposing sides of a conflict in the household of an American host family, thousands of miles from home. Without phones and social media, these transformative face-to-face encounters provide **30 Good Days** for listening and learning, which builds understanding and friendship.

OUR PHILOSOPHY

Our goal is to match courageous teens with host families to help counter the growing hatred in their communities. Through everyday activities and sharing of their personal stories, we help teens develop bonds of trust and to see the humanity in each other. CFP changes how teens see themselves and each other, one pair at a time. And they carry this knowledge with them to their families and communities back home and throughout their lives.

OUR IMPACT

With over 3,000 graduates from our programs in three different regions of the world, we remain active and involved. We are celebrating the 25th Anniversary of the Northern Ireland Good Friday Agreement by holding alumni reunions. We are expanding our efforts in our Middle East Program. We are proud to have earned the distinction that, since 2009, our two-year program in Cyprus is the most extensive bi-communal teen program on the island. This July, we are looking forward to welcoming our new class of 2023 teens who will spend the month in the states of CA, MD, NH, OR, TX, VA, and WA. In 2024, we will open new areas in GA and NC.

OUR GRATITUDE

We wish to thank Tammy Haas, CFP's former Executive Director, who, within four years, built a national infrastructure that survived and grew during the pandemic and emerged sturdy and resilient. The strong base Tammy built allows us to focus on expanding our US hosting areas and our opportunities for change.

We especially thank you, our donors, for allowing us to provide this vital building of personal connections when the world needs it most. ***CFP is all-volunteer and does not accept government funding. We cannot do this without you!***

Thank you for making a difference in our world!



Betsy Small, Executive Director
and **Linda Ziglar**, Chair



Creating Friendships for Peace

OUR VALUES

Our values motivate us, define our culture, and reflect our aspirations and expectations for the entire CFP international community.

Grassroots Volunteerism and Teamwork: CFP has shown that grassroots US volunteers firmly committed to the mission inspire equally committed teams of volunteers in our conflict areas. Each foreign team includes adults from both divided communities, proving every day that they can work together. We support the in-country team in solving their problems and managing their programming, separate from the US residency. We believe that lasting relationships and peace result when they originate from the communities impacted.

Meaningful Dialogue: We intentionally bring together teens and adults from different countries, religions, perspectives, and social and economic backgrounds so all may learn from each other. We provide safe and neutral places for honest exchange.

Respect and Friendship: We have seen that, through regular interaction, stereotypes fade, and friendships develop that can last into adulthood. With friendship, there is no room for hate but there is room for change.

The First Step: We know that, through dialogue and leadership development, our teens experience significant personal growth, relationships, and skills. We teach the power of the individual – that one person can make a difference and that the first courageous step is critical. We facilitate those who wish to effect change.



Honoring the
Children's Friendship Project for
Northern Ireland



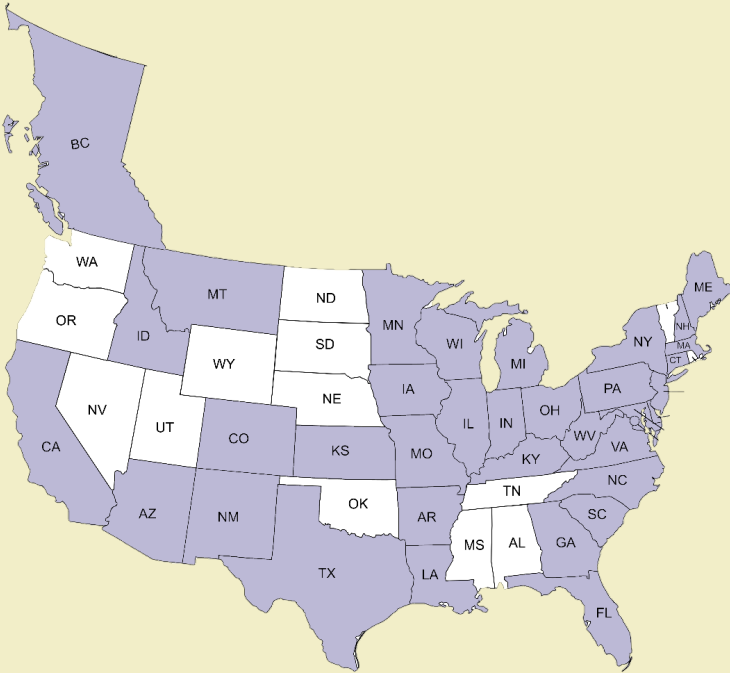
Over 2,000 teens from every county in Northern Ireland
hosted in 35 states in the USA and in Canada
by 954 American families
over 21 years!



County	Teens
Antrim	341
Armagh	100
Belfast	71
Down	135
Fermanagh	490
L'Derry	602
Tyrone	219

State	Teens
AR	4
AZ	14
CA	64
CO	2
CT	2
DC	4
DE	4
FL	24
GA	76
IA	6
ID	4
IL	62
IN	22
KS	6
KY	10
LA	2
MA	10
MD	215
ME	12
MI	12
MN	8
MO	22
MT	6
NC	30
NH	72
NJ	48
NM	78
NY	4
OH	40
PA	495
SC	2
TX	62
VA	652
WI	6
WV	2
BC CANADA	6

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CFP's Foundation

Creating Friendships for Peace would not exist if there had not been a Children's Friendship Project for Northern Ireland (CFPNI). When it was decided to cease CFPNI US operations, many of the US volunteers who made CFPNI successful wished to continue providing opportunities for teenagers in conflict communities to get to know each other in the safety and neutrality of an American home. These volunteers reorganized, first under the name of Cyprus Friendship Program, and then again later under the name of Creating Friendships for Peace, once teenagers were being brought to the United States from more than one conflict area.

CFPNI was a very successful program and today we would like to honor the 21 years of volunteer service by reconnecting as many of the over 2,000 alumni for the purpose of conducting an academic study on the effectiveness of volunteerism and homestays as a means of peacebuilding. In 2022, all available participant data was digitized and a plan developed to reach out to alumni.

In 2023, the 25th year of the Good Friday Agreement, we will celebrate CFPNI by hosting an alumni reception in Belfast, and possibly one in Derry. The plan is to continue annual alumni events as we plan for the academic study.

CFP is grateful for the foundation laid by CFPNI and for the continuing host families and volunteers who are currently in CFP leadership roles:

Current:		Former:
Board:	Warren Muir	Don Guziewicz
	John McKinney	Mike & Amanda Messinger
	Tom McCarthy	Christine Robidoux
Exec. Dir.	Betsy Small	
Coordinator:	Kim Bell	
	Tamera Drozd	
Advisor	Sharon Harroun Peirce	



Ulke & Pavlina



When Pavlina and I became pairs, I never thought we would be this close and get along this well. I definitely could not imagine our parents becoming at least as close as us. We invited each other and their families to our towns and made valuable memories. Even when Pavlina and I were in the US, our parents stayed in touch and planned trips without us! I truly believe that we are beautiful additions to each others' families. Even though Pavlina is abroad now, I miss her and cannot wait to see her. I am so glad that I had the opportunity to participate in CFP and meet these amazing people.

Ülke

Teen and Parent Friendships While the girls are away, the parents will play!

My CFP experience cannot be captured in one or two paragraphs, but if I would have to put it into words I would say that it was everything and more than I had expected and hoped for! And while CFP has given me and my family a lot, the most important thing that Ulke and I got out of it is our friendship.

One cannot say that Ulke and I were really close friends before leaving for the US, but nonetheless, we were brought together by circumstances, or as I would call it fate, and got paired up. I would be lying if I said that in the beginning, I wasn't so sure about how our friendship would develop but I would also be lying if I said that Ulke and her family don't hold a special place in my heart now. In just one month we became very close, exchanging stories, history, jokes, and (as true Cypriots) of course food!

One of my favorite moments with Ulke in that month was the teambuilding ropes course we did as part of the activities organized by CFP. Now, imagine two Cypriot girls, both afraid of heights, trying to navigate the ropes through screams and cries, hanging four meters above the ground attached by the hip with another rope. I think it is safe to say that it was a complete disaster but at the very least a very funny one. A disaster that removed our guards after only living together for a few days and brought us closer.

Pavlina

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I was so excited for Ülke to make new friends and spend a month in the US. I was also excited and nervous to meet her pair and her parents. We immediately hit it off and became friends. We bonded during our long conversations and discussions. Talking about our kids, our lives and our Cyprus, we understood each other. Even though we would sometimes bore the kids with politics talk, with every conversation I gained new perspectives. This was very meaningful for me as a person who has been involved in bicomunal affairs and working for a united Cyprus my whole life.

Hasan & Meltem



This is the tale of two families abandoned by their two beloved daughters for a whole month (for the CFP US trip of course) and therefore left with a lot of extra free time and a friendship to further explore! So as in any good tale, we followed the advice of the wise Mrs. Ulku (Ulke's grandmother) and organized a weekend getaway!

In true Cypriot fashion, we did not wait too long and so a few weeks later we met at the checkpoint in Nicosia, got in their car, and drove to the North to spend the next two days together! We visited nice places, passed from Kyriako's birth village and house, and had a coffee break at the seaside, all while having interesting conversations with topics ranging from the beautiful landscapes, the views of Greek and Turkish-speaking Cypriots on different issues, and our girls' adventures. We spent the night in a hotel on the seaside where we also enjoyed a lovely dinner. Once again, we marveled over the common aspects of our cultures, specifically our common eating habits.

The next day we drove back to Nicosia, where we visited some more villages and a pumpkin carving museum owned by a lovely older man. He and his wife welcomed us all, offered us coffee, and told us stories about the good old days, back when life was simple and peaceful. We all left packed with beautiful pumpkin souvenirs that will always remind us of this weekend!

Since that weekend we have met up multiple times, and we can confidently say that our families will have a bond forever. We are very grateful to CFP for bringing us together!

Kyriakos & Sabine

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Their Parents



United States Volunteer Staff

Betsy Small
Tammy Haas
Becky Stirn
Tamera Drozd
Kim Bell
Melanie Coe
Brooke Anderson
Bo Dean
Patrice Donnelly
Vern Haas
Becky Stirn
Cynthia Hunter Lang
Wendie Bernstein Lash
Melody Stone
Valerie Brennan
Celia Larsen
Karen Miller Lamb
Sharon Harroun Peirce
Monica Randolph
Charlotte Rich
Dotty Scott
Kathy Valyi
Meibh McKinney
Abdallah Salha
Alexis Eskenazi

Social Media Committee, comprised of CFP alumnae:

Demi Asvesta
Alexis Eskenazi
Natalie Kinnear

Executive Director
Administration Coordinator
Alumni Relations Coordinator
Middle East Program Coordinator
Transportation Coordinator
Houston Coordinator
SW Washington Coordinator
New Hampshire Coordinator
Maryland Coordinator
SW Washington Coordinator
San Francisco Coordinator
Asst. Coordinator
Asst. Coordinator
Oregon Coordinator
Finance Manager
Metrics
Communications
Strategic Advisor
Archivist
Donor Communications
Website Manager
Development Advisor
Northern Ireland Liaison
Middle East Liaison
US Teen Liaison

Thank You

2022 Host Families

Maryland

David Ward & Rita Mendl
Doug Jones & Robin Drummond
Jennifer Lolli & Arthur Hall
Lois Amsel Jarman
Paul Boben & Patrice Donnelly

New Hampshire

Alison & Adam Wysor
Betsy Small & Jim Campbell
Cindi & Adam Hodgdon
Joanna Andros
"Bo" Dean & Nancy Pariser

Oregon/SW Washington

Jeanne & Jon Paul
Kathryn Stromvig
Melody & Mike Stone
Dan & Becky Hanenkrat
Phyllis & Mike Robinson

Houston, Texas

Amanda & Sergio Van Dusen
Janet & Jack Dozier
John & Catalina Tinnin

2022 In Kind Contributions

Frederick Luskin, Ph.D. (Psychology), Lecturer,
Stanford School of Medicine, Stanford University CA
Andriana Dombo, Kokkinotrimithia CY
James Ziglar, Presentation Skills, Potomac MD
Mary Nolin, Connections Program at New Hampshire Humanities NH
Staples, Amherst, NH
John Dowd, Outdoor Education, Amherst NH
Stacy, Andrew & Mia Bernstein, Livingston NJ
Cheron Calder, Presentation Skills, Portland OR
SurvTech Surveyors, Conroe TX
Allegra Fairfax Printing, Fairfax VA
Georgen Scarborough Associates PC
Diane Budden, Brush Prairie WA



Cyprus Friendship Program Bicommunal Volunteer Staff

TEEN COORDINATORS

Simge Kahvecioglu *Co-head Coordinator*
Maria Asvesta *Co-head Coordinator*
Vangelis Evangelou
Maria Filippou *Technology Coordinator*
Merve Guralp
Lambo Rayia
Cise Sakalli *Communications Coordinator*

CAMP COORDINATORS

George Koumandaris
Hilmi Arica
Ahmet Yaniker
Maria Chrisanthou
Lambros Asvesta
Simge Kahvecioglu
Maria Asvesta
Vangelis Evangelou
Lambo Rayia
Cise Sakalli
Maria Filippou



Cyprus Friendship Program Parents & Friends Association Board of Directors

Michael Liatsos, *President*
Yiota Afxentiou, *Vice President*
Renos Konstantinou, *Treasurer*
Maria Asvesta
Berna Berberoglu
Areti Hadjigeorgiou
Habibe Mouhtaroglu
Alexandra Matsis, *Advisor*
Rita Pantazi, *Advisor*

Cyprus Friendship Program Alumni Association

Leonie Economou *Co-Chair*
Erin Timur *Co-Chair*
Meltsia Economou *Advisory Co-Chair*
Selinay Hurses *Advisory Co-Chair*

Middle East Friendship Program Bicommunal Volunteer Staff

TEEN COORDINATORS

Steven Aiello *Co-Coordinator (Central Region)*
Yasemine Masri *Co-Coordinator (Galilee Region)*
Debbie Roth *Co-Coordinator (Galilee Region)*

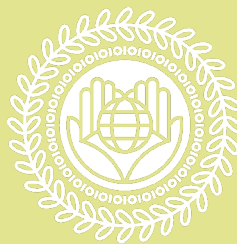
Meet Steven Aiello

Steven Aiello is the founder and director of Debate for Peace and has been involved in Jewish-Arab Model UN work in Israel since 2011. He has run over 30 conferences and 15 delegations abroad for thousands of students. Steven is Jewish, Israeli and Italian-American. He studied economics (BA, NYU), diplomacy and conflict resolution (MA, IDC), and Islamic Studies (MA, Tel Aviv University). Steven is an Executive Board member for the NGO Committee on Sustainable Development-NY, and Project Officer and Dialogue Expert at Asfar. He is a senior journalist for Diplomacy.co.il and the Model UN Director at the Young Ambassadors School and Academy for Young Diplomats in Petah Tiqva. Steven serves on the NYU alumni board in Israel as a member-at-large. He is a native English speaker, fluent in Hebrew, and can make a fool of himself proficiently in Arabic.



Creating Friendships for Peace, Inc. Board of Directors

Linda Ziglar , <i>Chairman</i>	Potomac, MD, USA
Warren Muir , <i>Chairman Emeritus</i>	Wolfeboro, NH, USA
Betsy Small , <i>Executive Director</i>	Milford, NH, USA
Tammy Haas , <i>Outgoing Executive Director</i>	Battle Ground, WA, USA
Warren Belmar, Esq., <i>Secretary</i>	Palm Beach, FL, USA
Sharon Moore, CPA , <i>Treasurer</i>	Mountain Brook, AL, USA
Amb. Susan Elliott, Ret.	New York, NY, USA
Nick Germanacos , <i>Director Emeritus</i>	San Francisco, CA, USA/ Crete, Greece
Rev. Dr. Everett Goodwin	Fairfax, VA, USA
Simge Kahvecioglu	Nicosia, Cyprus
Mary Kurucz	Cape Elizabeth ME/Singer Island, FL, USA
Michael Liatsos	Nicosia, Cyprus
Tom McCarthy	Brookeville, MD, USA
John McKinney	Omagh, County Tyrone, Northern Ireland



**Alliance for
Peacebuilding**

Our Finances

These statements are summarized from the financial statements audited by Georgen Scarborough Associates PC

Statement of Financial Position

(as of December 31, 2022)	Assets	Liabilities & Net Assets
Cash & cash equivalents	175,992	
Contributions receivable	5,385	
Deposits & prepaid expenses	2,867	
Unconditional promises to give	5,000	
Investments	130,396	
Net assets		
Accounts Payable		3,795
Without donor restrictions		310,845
With donor restrictions		5,000
Total	319,640	319,640

Statement of Activities

(year ended December 31, 2022)	Without donor restrictions	With donor restrictions	Total
Support & Revenue			
Contributions	115,744	5,000	120,744
Dividend Income	1,884		1,884
Unrealized Gain (Loss)	(30,353)	-	(30,353)
Released from Restrictions	2,500	(2,500)	-
Total Support & Revenue	89,775	2,500	92,275
Expenses			
Program Services			
Cyprus	77,150	-	77,150
Middle East	47,834		47,834
Supporting Services			
Management & General	19,661	-	19,661
Fundraising		-	
Total Expenses	144,645		144,645
Change in net assets	(54,870)	2,500	(52,370)
Net assets, start of year	365,715	2,500	368,215
Net assets, end of year	310,845	5,000	315,845

2022 Financial Supporters



THANK YOU

\$10,000 and above

Anne & Nick Germanacos
Joanne Kagle
in honor of Becky Stirn
2022 CFP Parents
Becky & Brad Stirn
Linda & Jim Ziglar

\$5,000 — \$9,999

CFP Parents & Friends Association
Tom McCarthy & Ann LaPrade
Sharon Moore

Platinum
Transparency
2022

Candid.

\$1,000 — \$4,999

Anonymous, Naples, FL
Susan Bennett
Shirley & Dennis Bloomquist
Betsy & Jim Campbell
The Chapin Foundation
Peter & Susan Converse
Tamera & Joe Drozd
Susan Elliott
Fred Feldman
Peter & Nina Fitzgerald
Everett & Jane Goodwin
Olin & Donna Herndon
Susan Jones
Mary Kurucz
David & Sondra Mack
Mary McCutcheon
in honor of Betsy Small
John & Anne McKinney
Marc & Shelah Moller
Warren & Jeannie Muir
Glenda Oakley
KP & Phoebe Tsolainos Foundation
William & Glenna Shawn
Susan Speicher
Marie Weigl
Jeff & Kelly Ziglar
Jon & Christy Ziglar

\$25,000 underwrites an American Hosting Area of 10 teens.

With Special Appreciation to Tom McCarthy and Ann LaPrade



Creating Friendships for Peace has been blessed with volunteers having long commitments to peace and to our organization. In the early 1990's, Tom began his CFP commitment by recruiting host families for the Children's Friendship Project for Northern Ireland and by serving as Vice President and then Maryland Coordinator. He was on the steering committee which founded the Cyprus Friendship Program and continued as Maryland Coordinator until his retirement in 2020, when he was elected to CFP's Board of Directors. Tom was an investment advisor with Raymond James and served for many years on the board of Bikes for the World. Ann is the Baltimore Suburban District Superintendent for the Baltimore-Washington Conference of The United Methodist Church. She previously served as pastor of the Potomac United Methodist Church. Both Ann and Tom have enriched CFP through their contributions of time, their knowledge of local facilities willing to help peace-focused organizations, and their financial resources. They represent the best of CFP.



\$500 — \$999

Warren Belmar
Mary Bunting
Larry & Terrie Henry
Richard & Harriet Larsen
Jason & Leslie Matloff
Cindy Wright

THANK YOU

2022 Supporting Rotary Clubs

Lewis River Rotary Foundation, Battle Ground WA USA
Rockville Rotary Club Foundation, Rockville MD USA
Portland Rotary Charitable Trust, Portland OR USA
Olney Rotary Club, Olney MD USA



\$5,000 = another pair of teens for peace!

HUMANS OF CFP



Meet Irmak

"The Cyprus Friendship Program gave me my second family. A whole month spent in America with caring, very loving and amazing host families and my beloved friends, who are all now my family, was truly the best experience I will hold on to forever. This experience taught me more than I could ever ask for. To be welcomed into a new home miles away from the conflict we desperately want to resolve showed us how easy and peaceful a union would be if no one were to interfere and sabotage it. I will be forever grateful to my CFP family for the hope they gave me and for their unconditional love. Made lifelong friendships and gained incredible experiences and as youth who desire peace, we are motivated more than ever to work for what we deserve."

HUMANS OF CFP



Meet Amelia

"I was given the opportunity to take part in the first zoom seminar CFP hosted for US teens and I loved the whole experience. From learning the history of the countries we talked about to the conflict resolution skills, it was all an amazing experience. I enjoyed it so much that I took the experiences that I learned on the Zoom and wanted to bring that into my own community, and we made a club at our Souhegan High School that is centered around peace building and creating a welcoming community. We also got the chance to meet students from these conflict countries and it was incredible to hear their stories. It really allows the full picture to be seen and not just things you hear on the news or in school."

Meet Savas

"CFP was by far the best organization I have ever participated in. It was not only fun and educating, but it also enabled me to broaden my horizon and create new friendships with people, regardless of who they are and where they are from. The 2 years in CFP (3 for me due to covid) were just amazing."

If I had the opportunity, I would participate in this programme every single year. Now I am an alumnus yet my responsibility continues, I am aiming to spread this programme to my peers, younger ones, and basically to anyone who I can talk with.

The memories that will be with me from CFP will be priceless. My friends will help me in this journey of helping the people of this beautiful country come together. Anyone reading this, please arrange your schedule around this amazing programme :)"

HUMANS OF CFP



CONNECTED



THANK YOU

Up to \$500

Anonymous
William Adams
Megan Adamson
Alchemer
Robert & Linda Ayotte
Callie Black
Valerie & Mike Brennan
Leslie Bunker
Janet Campbell
Linda Carnine
Laura Cotterman
Bill & Esther DePasquale
Patrice Donnelly & Paul Boben
Barbara & Joel Gereboff
Tammy & Vern Haas
Holly Hatch
Jonna Stiles Kurucz
Mary Anne Kurucz
Debra Kurucz & James Mack
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Jeffrey Small
Jess Sondheimer
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Liz & Les Swenson
Randall & Darlene Teague
Katherine Valyi & Peter Nulty
Tom & Bev Westheimer
Rosemary Wolpe
Jim & Louisa Ziglar

\$2,500 provides the opportunity for one more teen to befriend "the other."



Creating Friendships for Peace, Inc.

P. O. Box 981

Wolfeboro, NH 03894

www.friendships4peace.org