

2023
Annual Report

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PEOPLE **UNITED**
IN A COUNTRY
DIVIDED

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IN A COUNTRY
DIVIDED



To Our CFP Family and Friends

2023 in Review

Cyprus Friendship Programme celebrates 15th year — thanks to the commitment and efforts of CFP Cypriots, the fully developed program in Cyprus continues to make a real difference in the lives and attitudes of the people on the island.

October 7 — on this Saturday, CFP hosted a reunion of the Northern Irish alumni in Belfast and then turned its full attention to the Middle East Friendship Program as a result of the horrific attacks by Hamas and the agony of Gaza. We have stayed in contact with all alumni and empathize with their traumatic experiences. Despite the uncertainty of future events, our Israeli/Palestinian Coordinators requested that applications for the 2024 program be opened. Due to their passionate recruitment and the courage of teens and their parents, CFP will be bringing Israeli Arab and Jewish teen pairs to the United States and will be providing a camp program in Cyprus for the remaining applicants in July 2024. This moment has strengthened who we are as an organization and our resolve as volunteers.

CFP Action Plan for Growth 2024 - 2026 — was developed to grow awareness of CFP in the United States, to expand into new hosting areas, and to attract additional volunteers possessing commitment and needed skills. The role of alumni will be essential in this effort as we continue to develop graduates for their place in their communities and in our organization.

We approach 2024 with anticipation for growth and with gratitude to all the many volunteers who make this virtual organization operate smoothly.

We especially thank you, our donors, for allowing us the privilege of providing this vital building of personal connections when the world needs it most.

**CFP is all-volunteer and does not accept government funding.
We cannot do this without you!**

Thank you for making a difference in our world!



Betsy Small, Executive Director
and **Linda Ziglar**, Chair



Creating Friendships for Peace

*VOLUNTEERISM
THE HEART OF CFP*

Whether serving in a CFP Coordinator, host family, board member or temporary role, CFP's volunteers bring certain qualities that are essential to its longevity and success.

Commitment: For decades, the work of CFP has been made possible through volunteers in the United States and abroad who demonstrate a commitment to our youth first and ourselves second. With an understanding of the long term impact of CFP's model of one-on-one relationships and operating from a shared purpose and work ethic, CFP volunteers find meaning in working together, no matter what country or region they represent.

Professionalism: CFP's volunteers bring life and career experiences to our organization, allowing CFP to continually improve its capabilities and efficiencies in this rapidly changing world.

Adaptability: As a volunteer-led organization, CFP is proud to be able to 'meet the moment' by adapting to changing circumstances. Whether we address a family crisis of one of our teens or, as we've seen this year, a conflict region devolving into a war zone, CFP culture allows volunteers to work flexibly and innovatively without compromising safety.

We owe a tremendous debt of gratitude to our volunteers for their commitment to our vision, philosophy and theory of change. Leveraging unlikely friendships between teens from opposite sides of their conflict requires sustained dedication by many CFP volunteers and makes all our programs possible, building the bridge to a more peaceful world.



Thank you to all coordinators and helpers for making this possible

CFP's Beginnings in Northern Ireland

Children's Friendship Project for Northern Ireland, Inc.
"Promoting Understanding Through Interaction"



Peggy Barrett with Gary Collins on Hour Magazine

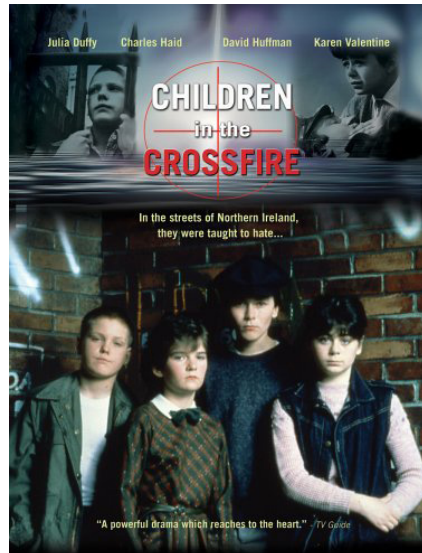
"The Children's Committee 10" Inc.

"Children coming together for the future"

Vincent Lavery in 2019



In reading CFPNI archive materials, a predecessor organization named the Children's Committee 10 was discovered. Founded by Vincent Lavery, Father Wallace, Rev. Jimmy Arbuthnot and Peggy Barrett, it began bringing children from Northern Ireland to live with U.S. families in 1982. A made for TV movie about the program named *Children in the Crossfire* aired in 1984. CC10 and CFPNI benefited from successful public relations media efforts. The CFPNI archives also include a promotional video and multiple television appearances, as shown above in 1993.



Alumni Reception at Ulster University Belfast Campus



Thank you to Ulster University and Catriona McCarthy for providing the venue and many other services for the CFPNI Alumni Reception. Speakers at the event were Catriona, John McKinney, June McMullin (upper right) and Clare Talbot-Jones (lower right and again below from 1995).



2023 Highlights

"This experience has shown me that CFP is more than just a summer camp or a trip to the US. Behind the scenes there are so many dedicated people who sacrifice their time and energy to put this program together and upon my return to Cyprus I will continue to advocate for peace and understanding."
Andriana

CFP's first advanced camp for Year 2 students was held at Kormakitis Centre for Cooperation. Alumni were also invited to enjoy a Year 3.



Cyprus Friendship Programme celebrated its 15th anniversary in the Troodos Mountains with 86 teens at Year 1 camps Weir and Rocky Point.

"I will inform everyone about the program and how it changed my life for the better. I will cross the border more often and invite my pair to spend more time with her." Desen

"My personal experience has also given me the understanding and credibility necessary to dismantle any stereotypes or false opinions, because I now have my own memories that can not be doubted. I have cemented my opinions and hold the confidence necessary to discuss conflict and history as well as resolutions with anyone." Maria

"For me, people from 'conflicted' nations to get along together as friends, is the best way to contribute to peace. It is more valuable than holding seminars, workshops etc." Baran

Reflections

United States Volunteer Staff

Betsy Small
Tammy Haas
Becky Stirn
Tamera Drozd
Kim Bell
Brooke Anderson
Ashley Bell
Jon Berger
Melanie Coe
Ken Crognale
Bo Dean
Patrice Donnelly
Celia Larsen
Karen Miller Lamb
Monica Randolph
Dotty Scott
Becky Stirn
Kathy Valyi
Meibh McKinney
Abdallah Salha
Alexis Eskenazi

Executive Director
Administration Coordinator
Alumni Relations Coordinator
Middle East Program Coordinator
Transportation Coordinator
SW Washington Coordinator
Donor Communications
Public Relations Coordinator
Houston Coordinator
Treasurer
New Hampshire Coordinator
Maryland Coordinator
Metrics
Communications
Archivist
Website Manager
San Francisco Coordinator
Development Advisor
Northern Ireland Liaison
Middle East Liaison
US Teen Liaison

Social Media Committee, comprised of CFP alumnae:

Demi Asvesta
Alexis Eskenazi

Thank You

2023 Host Families

Maryland

Tamera & Joe Drozd
Lauri & David Rodich
Paul Boben & Patrice Donnelly

New Hampshire

Alison & Adam Wysor
Anne & Paul Clifton-Waite
Gina & James Cutler
Carol Young & James Reitnauer
Betsy Small & Jim Campbell
Cindi & Adam Hodgdon
Joanna Andros
"Bo" Dean & Nancy Pariser

Oregon/SW Washington

Brooke & Derek Anderson
Melody & Mike Stone

Houston, Texas

Amanda & Sergio Van Dusen
Melanie & Stephen Coe
Anne & Todd Worley
Paolo Marino & Daniel Dunaway

San Francisco

Jennifer Fine & Rob Smeltzer
Tracy Power & Steve Eskenazi



Cyprus Friendship Programme Bicommunal Volunteer Staff

TEEN COORDINATORS

Simge Kahvecioglu *Co-head Coordinator*
Maria Asvesta *Co-head Coordinator*
Vangelis Evangelou
Maria Filippou *Technology Coordinator*
Merve Guralp
Lambo Rayia
Cise Sakalli *Communications Coordinator*

CAMP COORDINATORS

George Koumandaris
Hilmi Arica
Ahmet Yaniker
Maria Chrisanthou
Lambros Asvesta
Simge Kahvecioglu
Maria Asvesta
Vangelis Evangelou
Lambo Rayia
Cise Sakalli
Maria Filippou

Cyprus Friendship Programme Parents & Friends Association Board of Directors

Michael Liatsos, *President*
Renos Konstantinou, *Treasurer*
Maria Asvesta
Lambros Asvesta
Areti Hadjigeorgiou
Bulut Unvan
Yiota Afxentiou, *Advisor*
Alexandra Matsis, *Advisor*
Rita Pantazi, *Advisor*

Cyprus Friendship Programme Alumni Association

Leonie Economou *Co-Chair*
Erin Timur *Co-Chair*
Serife Aylanc
Liana Liu Ionnides

Middle East Friendship Program Bicommunal Volunteer Staff

TEEN COORDINATORS

Steven Aiello *Co-Coordinator (Central Region)*
Yasemine Masri *Co-Coordinator (Galilee Region)*
Debbie Roth *Co-Coordinator (Galilee Region)*





Creating Friendships for Peace Scholarship in Memory of Henry John McKinney, B.Sc. M.Sc.

I am writing this letter for you to let you know how much I am grateful for your generous gift towards my education.

I am a 23-year-old student and ... major in biology and medical sciences and I plan to pursue my studies in medical research. By granting me this scholarship, you pushed me further toward my goal. I tried to work several times in order to pay for my tuition fees while I study but I never had enough time. Thanks to you, I will be able to focus on my studies and never give up on my dream.

Your contribution is much appreciated, you make the world a better place!

*Best Regards,
Omama Saaida*



Henry McKinney
1968 - 2019



2023 Annual Report

With Special Appreciation to
John and Anne McKinney

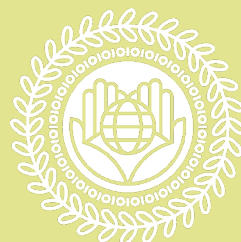


CFP succeeds because of long-term commitments to peace and to our organization as shown by John and Anne McKinney. John has been a member of CFP's Board of Directors since 2002 and his work with the EU in Cyprus and Israel continues to provide important insights that guide CFP policy today. A veteran of the "Troubles" and mayor of Omagh at the time of the bombing in 1998, his wisdom and perspective have been invaluable during difficult times like these. When John and Anne learned of the opportunity for CFP to sponsor a four-year scholarship at Haifa University, they immediately offered to provide the funding. Named in memory of their son Henry, who was the laboratory manager at Letterkenny University Hospital, the scholarship was awarded to a pre-medical student selected by the McKinney family. CFP is grateful to John and Anne for their many contributions of time, talent and treasure.

2023 Annual Report

Creating Friendships for Peace, Inc. Board of Directors

Linda Ziglar , <i>Chairman</i>	Potomac, MD, USA
Warren Muir , <i>Chairman Emeritus</i>	Wolfeboro, NH, USA
Betsy Small , <i>Executive Director</i>	Milford, NH, USA
Tammy Haas , <i>Outgoing Executive Director</i>	Whitehouse, TX, USA
Warren Belmar, Esq. , <i>Secretary</i>	Palm Beach, FL, USA
Sharon Moore, CPA , <i>Treasurer</i>	Mountain Brook, AL, USA
Jonathan Berger	Wilmington, NC, USA
Kenneth Crognale	Troy, NY, USA
Amb. Susan Elliott, Ret.	New York, NY, USA
Nick Germanacos , <i>Director Emeritus</i>	San Francisco, CA, USA/Crete, Greece
Rev. Dr. Everett Goodwin	Fairfax, VA, USA
Simge Kahvecioglu	Nicosia, Cyprus
Maya Khuri Plotkin	Westwood, MA, USA
Mary Kurucz	Cape Elizabeth ME/Singer Island, FL, USA
Michael Liatsos	Nicosia, Cyprus
Tom McCarthy	Brookeville, MD, USA
John McKinney	Omagh, County Tyrone, Northern Ireland



**Alliance for
Peacebuilding**

Our Finances

These statements are summarized from the financial statements audited by Georgen Scarborough Associates PC

Statement of Financial Position

(as of December 31, 2023)	Assets	Liabilities & Net Assets
Cash & cash equivalents	155,195	
Contributions receivable	8,402	
Deposits & prepaid expenses	1,942	
Unconditional promises to give	13,500	
Investments	222,371	
Net assets		
Accounts Payable		1,084
Without donor restrictions		390,326
With donor restrictions		10,000
Total	401,410	401,410

Statement of Activities

(year ended December 31, 2023)	Without donor restrictions	With donor restrictions	Total
Support & Revenue			
Contributions	140,495	10,000	150,495
Dividend Income	2,164		2,164
Unrealized Gain (Loss)	89,321	-	89,321
Released from Restrictions	5,000	(5,000)	-
Total Support & Revenue	236,980	5,000	241,980
Expenses			
Program Services			
Cyprus	84,202	-	84,202
Middle East	48,298		48,298
Northern Ireland	6,742		6,742
Supporting Services			
Management & General	17,955	-	17,955
Fundraising	302	-	302
Total Expenses	157,499		157,499
Change in net assets	79,481	5,000	84,481
Net assets, start of year	310,845	5,000	315,845
Net assets, end of year	390,326	10,000	400,326

2023 Financial Supporters



THANK YOU

\$1,000 — \$2,499

Joan & Ed Barksdale
 David & Lina Blair
 Leslie Bruner
 Peter & Susan Converse
 Jean & Robert Cook
 Susan Elliott
 Frederick Feldman
 Gross Family Fund
 Anonymous
 Donna Herndon
 Felton & Susan Jones
 KP & Phoebe Tsolainos Foundation
 Mary Kurucz
 Mary McCutcheon
 Mendl Ward Charitable Fund
 Jack and Stephanie Minter
 CFP Parents & Friends Association
 Montgomery Village Rotary Club Foundation
 Warren Muir
 Glenda Oakley
 Rotary Club of Tigard Foundation
 Lori Rubin
 E. Jane Sinner
 Susan Speicher
 Cindy Wright
 Jeff & Kelly Ziglar

\$500 — \$999

Megan Adamson
 Warren Belmar
 Susan Bennett
 Brad & Julia Boss
 Mary Catherine Bunting
 David & Nancy Cohen
 Peter & C. Nina Fitzgerald
 Denis & Karen Lamb
 Richard & Harriet Larsen
 Edward & Sharon Montero
 Victoria Sheffield
 Jeffrey Small
 Anonymous
 Jim & Louisa Ziglar



\$10,000 and above

2023 CFP Parents
 Rotary Foundation of Lake Oswego
 Becky & Brad Stirn
 Linda & Jim Ziglar

\$5,000 — \$9,999

Al & Nancy Jubitz
 Marilyn Larsen
 A. Ron Lerner
 Thomas McCarthy and Ann Laprade

\$2,500 — \$4,999

Shirley & Dennis Bloomquist
 Everett & Jane Goodwin
 David and Sondra Mack
 John & Anne McKinney
 Portland Rotary Charitable Trust
 Rockville Rotary Club Foundation Inc.
 William & Glenna Shawn
 Jon & Christy Ziglar

\$25,000 underwrites an American Hosting Area of 10 teens.

2023 In Kind Contributions

Northern Ireland

Ulster University, Belfast
 Paulina Banasiak, Belfast

Israel/Palestine

ZOA House Tel Aviv

Cyprus

British High Commission
 Council of Europe
 French Embassy
 UNICYP

United States

Allegra Fairfax Printing, Fairfax VA
 Georgen Scarborough Associates PC, Vienna VA
 Tahilla Gatherings, LLC, Peterborough NH
 Rosemary Wolpe, Dublin NH
 Donna Blanchard, Air General Inc., Portsmouth, NH

Hosting Area Gifts of Goods & Services

Gordon Atkinson, JD, San Francisco CA
 Marie-Jose and Kent Baum, Yorkville CA
 Laura Cosovanu, JD LLM, Instructor, Pre-Collegiate Studies, Stanford University CA
 Frederic Luskin, PhD, Psychology, Faculty, Executive Education, Graduate School of Business, Stanford University CA
 Gluck Daniel Atkinson LLP, San Francisco CA
 Save the Bay, Oakland CA
 James Ziglar, Presentation Skills, Potomac MD
 I. William Zartman, PhD, Silver Spring MD
 Mary Nolin, Connections Program, NH Humanities NH
 Susan Bartlett, Connections Program, NH Humanities NH
 John Dowd, Outdoor Education, Amherst NH
 Holderness Outdoor Science Center, Holderness NH
 Cheron Calder, Presentation Skills, Portland OR
 SurvTech Surveyors Corporation, Conroe TX
 Copan Coffee Roasters, Houston TX
 Robin Whalan, Houston TX
 Karastin Katusin, Bayou Land Conservancy, Spring, TX
 Richard Bello, PhD & Terry Thibodeaux, PhD, Houston TX
 Diane Budden, Brush Prairie WA

THANK YOU



2023 Supporting Rotary Clubs

Rotary Foundation of Lake Oswego OR
 Portland Rotary Charitable Trust OR
 Rockville Rotary Club Foundation MD
 Rotary Club of Tigard Foundation OR
 Montgomery Village Rotary Club Foundation MD

\$5,000 = another pair of teens for peace!



Up to \$500

Waseem Abdalla

Alchemer

Corinne Allgaier

Amazon

Joanna Andros

Robert & Linda Ayotte

Jonathan & Liz Berger

Debbie Bowie

Adam & Kelly Bozzi

Steven & Sandra Brody

Janet Campbell

Michael & Amelia Caruso

Ellen Cederbaum

Melanie Coe

Laura Cotterman

Kenneth Crognale

Bill & Esther DePasquale

Lauretta Doering

Tom & Joan Donnelly

Hallie Dozier

Anne Dubuisson

Michael Fix

Barbara & Joel Gereboff

Cheryl Gray

Tammy & Vern Haas

Martha Hare

Susan Hastings

Jeanne Henriques

Kathy Hobbs

Mary Hoffheimer

Cathi Horner

Carol Houtz

Cheryl Hurwitz

Wendy Kahn

Kathleen Kelly

Jennifer Keon

Eleftheria Koumouli

Elena Lachev

Cynthia Lang

Don & Celia Larsen

Debbie Leaman

Judith Lessler

LuAnn Mostello &

Arthur Milholland Fund

Anne Mandeville-Long

Tara Mayers

Anonymous

NH Fisher Cats

Nina Lorch &

Andrew Mulcahy

Eileen Nolan

Novo Nordisk

Dorothy Page

Jeff & Edie Powell

Greg & Alehandra Rianhard

John & Charlotte Rich

Phyliss Robinson

Arleen & Don Rochlen

Ted & Sarah Schachter

Steve & Laurie Schmidt

Hale Silifkely

Steve Silver

Martha Small

Linda Steele

Mike & Melody Stone

Donna & Steve Suddeth

Randall & Darlene Teague

Peter Nulty & Katherine Valyi

Tom & Bev Westheimer

Kevin & Anne White

David and Judy Williams

Marianne Wyman

Tom Young

Seymour Zises

THANK YOU

\$2,500 provides the opportunity for one more teen to befriend "the other."



Creating Friendships for Peace, Inc.

P. O. Box 981

Wolfeboro, NH 03894

www.friendships4peace.org